BEVERIDGE ASSOCIATES PARTNERSHIP LTD.

SUSTAINABILITY POLICY

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Your Sustainability Values Statement

- **We care** about our community, our Clients and our planet.
- **We understand** the need to protect our natural environment and limit the day-to-day impact of our business.

Your Sustainability Policy

We will uphold sustainability practices by:

- Ensuring we comply with all relevant environmental regulations and legislation.
- Reducing our consumption of resources including energy, water, and other raw materials, and ensuring the efficient use of the resources we do consume.
- Ensuring consideration is given to the environmental, social, and ethical impacts of the goods and services we buy.
- Working with our suppliers to reduce the impact of our supply chain and to encourage them to improve their sustainable and environmental practices.
- Managing waste generated from our business in line with the waste hierarchy; by avoiding waste in the first place, then giving priority to minimising, reusing, recycling, recovery of waste, and finally ensuring the safe disposal of waste.
- Regularly reviewing our practices with the aim of continually improving the impact of our business activities on the environment, local community, and wider society.
- Supporting social and environmental projects and initiatives within our community or in wider society.

Signed .....

N.D.JONES

Signed .....

A.G.FOREMAN

Signed.....

D Barker

Signed.....

J Morrison

Signed.....

M Saravanapavananthan

3/10/26

ORIGINAL SIGNED & DATED BY DIRECTORS, BEVERIDGE ASSOCIATES PARTNERSHIP LTD.